

## APP4A – SLFT Plan

### UNIT 1

### TARGET FOCUS

<b>1.1 Discussing general and specific objectives</b>	
Functions:	Referring to initiatives and general objectives Discussing the implementation of initiatives Referring to measurable targets
Target Language:	Language for discussing initiatives and objectives Terms for discussing measurability
Theme:	A continuous-improvement initiative

<b>1.2 Explaining targets</b>	
Functions:	Explaining specific targets
Target Language:	Verbs for describing targets – Present Continuous and Present Simple usage
Theme:	Setting targets for the continuous-improvement initiative

<b>1.3 Assessing targets and expectations</b>	
Functions:	Assessing the achievability of objectives Discussing limitations
Target Language:	Words and phrases for describing achievability, and their opposites Idioms for referring to objectives and expectations
Theme:	Target overload

### UNIT 2 PROBLEM-SOLVING

<b>2.1 Focusing on problems</b>	
Functions:	Drawing attention to problems Referring to key issues Referring to side issues
Target Language:	Collocations: verbs and adjectives used with <i>problem</i> Idioms for describing problems
Theme:	Virtual teams

<b>2.2 Considering solutions to problems</b>	
Functions:	Focusing on possible solutions to problems Assessing possible solutions to problems
Target Language:	Collocations: verbs and phrases used with <i>option(s)</i> Words and phrases for discussing options
Theme:	Virtual teams

<b>2.3 Reacting to suggestions</b>	
Functions:	Expressing reactions to proposals Emphasizing positive and negative reactions to proposals
Target Language:	Phrases for reacting to proposals
Theme:	Virtual teams

## UNIT 3

## MOVING FORWARD

<b>3.1 Recommending courses of action</b>	
Functions:	Suggesting action to be taken Emphasizing the importance of action
Target Language:	Cleft sentences
Theme:	Core business and outsourcing

<b>3.2 Building consensus</b>	
Functions:	Referring to comments made by others
Target Language:	Verbs and collocations for referring to comments made by others
Theme:	Core business and outsourcing

<b>3.3 Discussing commercial projects</b>	
Functions:	Referring to stages of commercial processes
Target Language:	'Verbing' (using nouns as verbs) Terms for referring to commercial processes
Theme:	Core business and outsourcing

## UNIT 4

## TEAM DYNAMICS

<b>4.1 Coordinating teamwork</b>	
Functions:	Arranging contact with others Reporting on plans and progress
Target Language:	Phrasal verbs and phrases with <i>get</i>
Theme:	Changing a meeting agenda

<b>4.2 Communicating positively</b>	
Functions:	Phrasing statements positively
Target Language:	Words and phrases for adding a positive tone
Theme:	The psychology of positive communication

<b>4.3 Discussing team interaction</b>	
Functions:	Describing how people interact Discussing team problems
Target Language:	Phrasal verbs and phrases with <i>get</i> Words and expressions for describing team problems
Theme:	Defining professionalism

<b>5.1 Linking and contrasting arguments</b>	
Functions:	Linking points and arguments Contrasting opposing arguments
Target Language:	Words and phrases for linking and contrasting
Theme:	Acting versus presenting

<b>5.2 Illustrating points</b>	
Functions:	Using parallels to illustrate points Simplifying and condensing
Target Language:	Words and phrases for drawing parallels Words and phrases for simplifying and condensing
Theme:	The role of slides in presentations

<b>5.3 Highlighting important points</b>	
Functions:	Referring to obvious-but-important issues Signaling especially important issues
Target Language:	Phrases for referring to obviousness <i>especially, particularly, notably, chiefly</i> and related phrases
Theme:	Presentation training

<b>6.1 Pitching proposals</b>	
Functions:	Using question-and-answer explanations Linking subjective and objective arguments
Target Language:	Words and phrases for linking answers to questions
Theme:	Making pitches to potential investors

<b>6.2 Asking probing questions</b>	
Functions:	Asking sophisticated questions Intensifying questions Softening questions
Target Language:	Question forms
Theme:	Seeking funding for a new invention

<b>6.3 Responding to proposals</b>	
Functions:	Explaining thoughts on proposals Qualifying degrees of agreement and disagreement
Target Language:	Words to describe feelings about proposals <i>less than / not 100% / overly / more than a little</i> + adjective Phrases for describing agreement and disagreement
Theme:	Seeking funding for a new invention

**UNIT 7 SKILLS AND QUALITIES**

<b>7.1 Describing personal qualities</b>	
Functions:	Describing personal qualities
Target Language:	Personal qualities: nouns and related adjectives
Theme:	Personal qualities of entrepreneurs

<b>7.2 Assessing professional performance</b>	
Functions:	Discussing acceptability and satisfaction
Target Language:	Adjectives and opposites with prefixes <i>un-</i> and <i>-in</i>
Theme:	Evaluating candidates in recruitment interviews

<b>7.3 Discussing imaginary scenarios</b>	
Functions:	Describing hypothetical scenarios
Target Language:	Review of zero, 1 <sup>st</sup> and 2 <sup>nd</sup> conditional Use of zero and first conditional in 'scenario discussions'
Theme:	Behavioral interviews

**UNIT 8 ORGANIZATIONS**

<b>8.1 Describing types of organization</b>	
Functions:	Referring to specific types of organization Categorizing organizations
Target Language:	Terms and abbreviations for types of organizations
Theme:	Different types of company in different countries

<b>8.2 Assessing organizations</b>	
Functions:	Describing positive and negative organizational characteristics
Target Language:	Adjectives for assessing organizations, and prefixes for opposites
Theme:	Assessing organizations as potential investments, and as suppliers

<b>8.3 Weighing advantages and disadvantages</b>	
Functions:	Discussing advantages Discussing disadvantages
Target Language:	Phrases for discussing and weighing advantages and disadvantages
Theme:	Private-sector versus public-sector organizations

<b>9.1 Comparing competing products and services</b>	
Functions:	Making emphatic comparisons Describing degrees of quality Describing price levels
Target Language:	Idioms for making comparisons Idioms for describing price and quality
Theme:	Magazine reviews, investing in a new production line

<b>9.2 Discussing competitive strategies</b>	
Functions:	Describing similarities and differentiation Discussing price competition
Target Language:	Business competition: terms, phrases and idioms
Theme:	Competing on price v differentiation

<b>9.3 Making complex comparisons</b>	
Functions:	Referring to specific criteria Discussing comparable criteria
Target Language:	Synonyms for <i>criterion</i> Words and phrases for comparing criteria
Theme:	Airline competition, Edward de Bono's 'surpetition'

<b>10.1 Discussing potential</b>	
Functions:	Assessing potential
Target Language:	<i>potential</i> – usage and phrases
Theme:	Business potential of green energy

<b>10.2 Describing growth and contraction</b>	
Functions:	Describing empirical changes and trends
Target Language:	Words, phrases and idioms for describing trends
Theme:	Crocs

<b>10.3 Explaining ideas</b>	
Functions:	Describing the origins of ideas
Target Language:	Words and phrases for discussing ideas
Theme:	Jibbitz

<b>11.1 Discussing priorities</b>	
Functions:	Describing priorities Contrasting ideal situations and real constraints
Target Language:	Phrases related to <i>priority</i> Phrases for referring to ideal situations
Theme:	Scheduling a project at a chemicals plant

<b>11.2 Discussing detailed schedules</b>	
Functions:	Using specific scheduling terms Explaining interrelationships between plans
Target Language:	Schedule terminology Words for describing interdependence
Theme:	Critical Path Analysis

<b>11.3 Stressing important points</b>	
Functions:	Stressing important points verbally Stressing important points in writing
Target Language:	Words and phrases for stressing important points verbally Words and phrases for stressing important points in writing
Theme:	Planning the design phase of a project

<b>12.1 Discussing work in progress</b>	
Functions:	Referring to ongoing activities Referring to the current state of affairs
Target Language:	Words and phrases for referring to the present
Theme:	Opening a new sales office

<b>12.2 Discussing planned progress</b>	
Functions:	Referring to future points in time Discussing targets in relation to future timeframes
Target Language:	Review of future perfect and future continuous tenses Phrases for referring to future points in time
Theme:	A publishing schedule

<b>12.3 Reporting on progress</b>	
Functions:	Describing tasks currently being completed Discussing delays
Target Language:	Phrasal verbs and word pairs relating to progress
Theme:	Publishing schedule problems

<b>13.1 Describing controls and restrictions</b>	
Functions:	Describing authority limits Describing restrictive measures
Target Language:	Controls and restrictions: verbs and nouns
Theme:	Security of information

<b>13.2 Discussing causes and effects</b>	
Functions:	Discussing causes Discussing effects Referring to sources of motivation
Target Language:	Verbs to describe influences and motivation + <i>to ... / + from ...ing</i>
Theme:	Effects of open-plan offices on communication

<b>13.3 Discussing codes of conduct</b>	
Functions:	Describing cultural behavior Describing personal judgments
Target Language:	Passive forms for describing attitudes and judgments Idioms and collocations for describing attitudes and judgments
Theme:	Cultural attitudes to working hours

<b>14.1 Referring to economic variables</b>	
Functions:	Referring to specific economic variables Referring to sectors of the economy
Target Language:	Economic vocabulary
Theme:	Business news

<b>14.2 Discussing the economic climate</b>	
Functions:	Referring to points in the economic cycle Describing changes in the economic climate
Target Language:	Language for describing economic ups and downs
Theme:	Economic history from the dotcom boom to the subprime mortgage crisis

<b>14.3 Discussing strategic responses</b>	
Functions:	Describing strategic reactions
Target Language:	Phrasal verbs: strategic changes
Theme:	Reacting to a downturn, determining the location of a new plant

<b>15.1 Describing responsibilities and functions</b>	
Functions:	Describing professional functions
Target Language:	Verbs and phrasal verbs for describing professional functions
Theme:	Appointing a new director to push through change
<b>15.2 Attributing and interpreting job titles</b>	
Functions:	Transforming descriptive language into titles Understanding inferences of specific titles
Target Language:	Suffixes in job titles: <i>-er, -or, -ant, -ist</i> Common job titles
Theme:	Embellishing job titles
<b>15.3 Discussing time-management issues</b>	
Functions:	Discussing time commitments Discussing time-management strategies
Target Language:	Time-management phrases
Theme:	Juggling commitments